
Human Resources

BP 7380 RETIREE HEALTH BENEFITS

References:

Education Code Sections 7000 et seq.;
Family Code Sections 297, 298, 298.5, 297.5, 299, 299.2, and 299.3

The District shall permit any former academic employee who is retiring from the District to enroll in the health and welfare benefit plan or dental care benefit plan currently provided to its current academic employees. In addition, the District shall also permit the enrollment of the surviving spouse/domestic partner of a former academic employee who either retired from the District or was, at the time of his/her death, employed by the District as an academic employee and a member of the California State Teacher's Retirement System (CalSTRS).

Enrollment pursuant to this policy shall be at the retiree or surviving spouse's/domestic partner's own expense.

A retired academic employee or surviving spouse/domestic partner may enroll in the District's health and welfare benefit plans only once pursuant to this policy. A retired academic employee or surviving spouse/domestic partner who voluntarily terminates coverage under this policy may be excluded from obtaining coverage again.

The Chancellor shall establish procedures as may be deemed necessary to administer this policy in accordance with Education Code Sections 7000 et seq.

Information on retiree health benefits for represented employees can be found in the respective collective bargaining agreement.

Date Adopted: August 18, 2015

(This new policy replaces CLPCCD Policies 4032, 4033, and 4034.)