

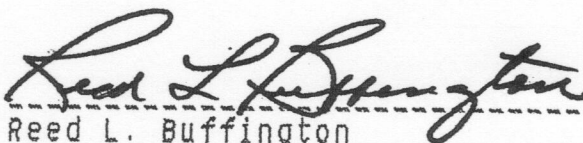
TO WHOM IT MAY CONCERN:

In 1974, the Board of Trustees of the South County Community College District adopted a policy on medical benefits for retirees. The policy was drafted at my request by the Business Manager in 1973. I recommended its adoption after extensive review and consultation. The language of the policy was carefully crafted. Simply stated, it was my (our) intent that retirees would continue to receive medical benefits at the expense of the District. Further, the spouses of retirees were to be included during the lifetime of the retiree. Not stated, but clearly my expectation, was that the medical provided at the time of retirement would be the minimum a retiree would receive. Based on my recollection of the lengthy discussions with the Board, I am convinced the Board had this same understanding.

I declare under penalty of perjury under the laws of the State of California, that the foregoing is true and correct.

Written on this 4th day of February, at Kenwood, California
1993

Signed,



Reed L. Buffington
Superintendent/President Emeritus