

**Chabot-Las Positas Association of  
Retired Employees**

**Board Meeting  
July 22, 2011  
San Ramon Country Club**

**Board members present:** Richard Albert, Clyde Allen, Rachel Maldonado Aziminia, Linda Barde, Helen Bridge, Gay Connor, Esther Goldberg, JoAnne Neu, Don Nilson, Isabel Polvorosa, Sophie Rheinheimer, Chet Rhoan, Bill Threlfall, Sharon Trethan

**Guest:** Susan May

**Absent:** Art Larson, Bob Wiseman

**Call to Order:** The meeting was called to order at 11:05 a.m.

**Approval of Minutes:** Minutes of the meeting of March 18, 2011 as submitted by JoAnne Neu were approved.

**A. Newsletter:** Bill Threlfall distributed copies of a list of submissions needed for the Winter 2011 Newsletter, to be received by him by November 7, 2011. Included in the list are President's Message; Chabot and LPC News items; information on retirees' deaths as well as those for whom contact data is unavailable; Retiree News; plus other optional items. Concerning a Board biographical sketch, decision was made to include a bio and photo of Rachel Maldonado Aziminia in the next newsletter.

**B. Treasurer:** Sharon distributed copies of the Treasurer's Report. Expenses included a donation to the McKinley Scholarship Fund. She read aloud a letter about CARE's donation to the CLPC Foundation. Linda requested that information on these donations be included in the newsletter and indicated she will request that the Board of Trustees be informed also.

**C. Webmaster:** Bill said that since the Board met last there have been hits to various CARE sites, with the Directory being the most popular page. Table of Contents and History Project are next. He also announced that 40 members have joined the "go-green" list for receiving newsletters, showing that the list is gradually building.

**D. CARE Fund:** Clyde presented a report on CARE Fund finances and noted that only four individuals made donations during the last period. Clyde also commented on Foundations at Chabot College, Las Positas College, and the Foundation administered by the District. Concerns were expressed about Chabot's lack of records.

**E. ACTIVITIES:** Gay Connor advised that the Country Club facility is reserved for the next meeting of the CARE Board on October 17. The annual reunion will take place at the same location on January 21, 2012.

**F. CHABOT LIAISON:** Isabel Polvorosa announced that Celia Barberena, President, Chabot College, will be leaving her position at the end of December 2011. A search will begin for a new college president.

**G. DISTRICT LIAISON:** Sharon reported on her meeting with the District Chancellor concerning the matter of having the District Office share some information regarding retirees with CARE, and the Chancellor indicated there is no problem with this request. (She has not yet received confirmation from Human Resources on the request.) Sharon also inquired about old college catalogs which display information about faculty members who are now deceased; this concern was not resolved. The matter concerning faculty members who move out of state and find they are unable to obtain the Kaiser coverage to which they are accustomed was explored, with the Chancellor advising that he could not address this subject because it involves a policy requiring negotiation.

Sharon reported that she had spoken with Mrs. Hannon, widow of Dr. Harrison Hannon, and reported that she and other Board members had attended memorial services recently for John McKinley and Irene Garcia.

**H. LAS POSITAS LIAISON:** Sophie Rheinheimer described changes taking place at Las Positas College, including several interim assignments. She stated that Kevin Walther, currently Vice Chancellor at a college in West Virginia, will assume the presidency at LPC on August 8. Sophie reported also that Marge Maloney has returned from retirement to fill in for Pam Luster, who was interim Vice President of Academic Services (Pam left to be the new President at Mesa College in San Diego); and John Ruys is the new interim Dean of Arts and Communication for Phillip Manwell who is retiring.

## **I. DIRECTORS AT LARGE**

1. Dick Albert described a gathering of retirees he attended recently. The group included, among others, Allan Reiff, George Sage, and Pat McGrath. He also mentioned his participation in the Douglas Morrison Theatre Chorus in Hayward.

2. Don Nilson described a recent trip he and Ms. Nilson took to Alaska. He shared some of his travel photos with the group.

**J. CARE FUND SPECIAL PROJECTS PROGRAM:** Sophie reported on efforts toward finalizing a procedure for handling the CARE FUND Special Projects Program. She attended the Academic and Classified Senate meetings at LPC to announce the program and Linda attended the Senate meeting at Chabot to do the same. Sophie has received seven applications. September 16 is the deadline for receipt of applications. Bill will scan all applications and send to committee (Bill, Clyde, Sophie, Isabel, and Linda) prior to their review on October 14. President Barde said she would like the Board of Trustees to receive an announcement about CARE's efforts and will provide such information to the Board.

**K. HISTORY PROJECT:** Helen Bridge mentioned that Chabot College's 50-year celebration will be taking place this Fall and noted that this event will provide an item for the History Project.

**L. PROPOSED REVISION OF DIRECTORS' DUTIES:** Chet Rhoan, Vice President, advised that there seems to be a duplication of functions between the offices of Vice President and Treasurer, and asked that the Board change the Directors' Duties to clear any confusion and to establish precise functions for each officer. Verbiage relating to the Vice President's responsibility for maintaining accurate records membership records would be deleted. Copies of the proposed revision were distributed to those present. The changes remove duplications, with the Vice President's duties shown as follows:

**"Vice President**

The Vice President shall assume the responsibilities of the President in the absence or incapacity of the President and shall assume such other duties as assigned by the President."

Motion to approve the above changes was seconded and approved.

**M. OUT-OF-STATE MEDICAL BENEFITS:** Bill addressed the Board concerning the issue of out-of-state medical benefits, noting that the existing contracts for faculty and classified personnel say nothing on this subject. He presented a draft letter from CARE to union leaders that highlights this omission.

Motion was made by Chet Rhoan, seconded, and approved to send letters to current bargaining units on the above topic, and to place an article on the topic in the next Newsletter.

**N. NEW DIRECTOR AT LARGE:** Motion was made, seconded, and approved to elect Susan May to the position of Director at Large. This election will be ratified at the annual meeting.

**O. LINDA BARDE'S ANNOUNCEMENT:** President Barde announced that this Fall her name will be Linda Barde-Zimmerling. Linda provided this information to announce her upcoming marriage. She accepted good wishes from members of the CARE Board.

**P. NEXT MEETING DATE:** Monday, October 17, 2012

**Q. ADJOURNMENT:** The meeting was adjourned at 1:00 p.m.

Respectfully submitted,  
JoAnne Neu, Secretary

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