

**Chabot Las Positas Association of Retired Employees  
Board Meeting  
July 21, 2014**

**MINUTES**

Present: Dick Albert, Clyde Allen, Linda Barde-Zimmerling, Helen Bridge, Gay Connor, Tom Gerrits, Rachel Maldonado Aziminia, JoAnne Neu, Don Nilson, Sophie Rheinheimer, Chet Rhoan, Dee Roshong, Bill Threlfall, Sharon Trethan, Bob Wiseman

Absent: Shanon Christiansen, Art Larson, Art Tenbrink

**CALL TO ORDER**

Rhoan called the meeting to order at 11:08 a.m.

**APPROVAL OF MARCH 24, 2014 MINUTES**

**M/S/P (Bridge/Barde-Zimmerling) to approve the March 24, 2014 minutes.**

**REPORTS**

**Treasurer's Report**

Trethan distributed and reviewed the Treasurer's Report. She reported three recent retirees joined as lifetime members and that there are approximately seventy-five lifetime members.

**Communication Director Report**

Threlfall reported that he added new members to the directory and that there are approximately 200 users of the directory. The printing cost of the newsletter will no longer be picked up by Chabot College, but CARE should have no problems with the cost of future newsletters. He is awaiting the invoice for the summer newsletter. For the next newsletter, he encouraged the board members to provide anecdotes they may have had with Dr. Reed Buffington. In addition, he thanked the board members for their support of the newsletter.

**CARE Fund**

Allen reported that the yearly audit on CARE funds will be conducted and a report will not be available until around August or September. Four donations have been made to the CARE funds. He believes it is a moral obligation that board members contribute to the fund. Trethan reported that the CARE summer newsletter provided information on the CARE fund and provided a form for individuals to make a contribution to CARE.

**Las Positas Report**

Rheinheimer reported that all dean positions have been filled and that Barbara Morrissey is the new Dean of Student Services and Donald Miller is the new Dean of Arts, Letters and Social Sciences. Janice Noble, Vice President of

Academic Services, is retiring and the announcement for the vice president will be going out nationwide.

### **District Report**

Trethan distributed the announcement for Dr. Reed Buffington's memoriam. She has not heard back from the Chancellor regarding the presentation of the CARE grants at the district convocation. If there is no response from the Chancellor, information can be passed out at convocation.

### **Chabot College Report**

No report.

### **Social Activities Report**

Connor will set up the meeting place for the October meeting. One item for discussion at the next CARE meeting is Helen's recommendation that another board member volunteer to buy gifts for the January membership luncheon.

### **Directors Report**

No reports.

### **Vice President Report**

Bridge reported that she attended the memoriam for former President-Superintendent Reed Buffington and not many staff members from Chabot College or members the Board of Trustees attended the event. A discussion ensued on the legacy of Reef Buffington. The Citizen Oversight Committee meeting will be held on July 23.

### **President Report**

Rhoan reported that as the CARE newsletter when out, the State Legislature dealt with CalSTRS and its sustainability. The three segments, the State, employers, employees, will contribute more to CalSTRS. These additional contributions will not sustain the system indefinitely and will impact the colleges' budgets. Lesser funds will be made available for other activities and must be used to fund the retirement expenses. Furthermore, there is pressure for CalPERS to increase its health care expenses. For the past two years, Rhoan has served on the retirement board as the Faculty Association for California Community Colleges (FACCC) representative, but has been termed out. He now will serve on the FACCC political committee.

## **OLD BUSINESS**

### **CARE Grants**

Rhoan; Allen, representing the CARE fund; Roshong, LPC; Albert, Chabot; and Threlfall, chair, will serve on the CARE grant committee. Threlfall reviewed the process for selecting grantees. A discussion ensued on how to advertise the CARE grants to the Chabot/LPC/District entities. A presentation on CARE may

be presented at convocation. Grant recipients have turned in their end of the year reports, but two out of the four did not submit reports.

A discussion ensued on a potential relationship between CARE and the two colleges' foundations. Careful thought must be given to this relationship. The CARE board should approve any actions taken regarding this relationship.

**NEW BUSINESS**

A tribute to Reed Buffington will be considered for the next CARE newsletter. Albert questioned whether individuals are penalized if they do not apply for Medicare by the age of 65 and he was informed that yes they are penalized.

**NEXT MEETING DATE**

Two meeting dates were proposed for the October meeting: October 20 is the first choice and October 13 the second choice.

**ADJOURNMENT**

The meeting adjourned at 12:55 p.m.

Respectfully Submitted  
Rachel Maldonado Aziminia