

**Chabot-Las Positas Association of  
Retired Employees**

**Board Meeting  
March 19, 2012, 11:00 a.m.  
San Ramon Country Club, San Ramon  
Unapproved Draft**

**Board Members Present:** Dick Albert, Clyde Allen, Rachel Maldonado Aziminia, Gay Connor, JoAnne Neu, Isabel Polvorosa, Sophie Rheinheimer, Chet Rhoan, Lucy Sponsler, Bill Threlfall, Sharon Trethan, Bob Wiseman

**Absent:** President Linda Barde-Zimmerling, Esther Goldberg, Art Larson, Don Nilson

**Call to Order:** The meeting was called to order at 11:00 a.m. by Chet Rhoan, Acting President. Chet informed the attendees that Linda was absent due to a need to have a surgical procedure performed today.

Lucy Sponsler, new Director at Large, was welcomed to the Board.

**1. Approval of Minutes:**

- A. The minutes of the Board meeting of December 16, 2011 were approved as submitted.
- B. The minutes of the Annual Reunion meeting of January 21, 2012 were approved as submitted.
- C. The minutes of the Board meeting of January 21, 2012 were approved as submitted.

**2. Reports:**

**A. Newsletter.** Bill Threlfall went over plans for the Spring Newsletter which is scheduled for distribution in mid-May. Included will be articles on Chabot College's new president (Susan Sperling) and Las Positas President (Kevin Walthers), in addition to Reunion Highlights, Grants Program plans for 2012-13, and other pertinent items. Lucy Sponsler agreed to provide a biographical article of 600-800 words plus one or more photos to Bill by email.

Chet Rhoan indicated that no new information on retirement legislation has been received. Sophie will provide information on the CARE Grant Program for the newsletter, and a form on the CARE Fund will be added to the newsletter.

Bill reported that Scott Hildreth, Chabot College instructor, wishes to offer to CARE members an opportunity to attend a special session at the new Planetarium; if the timing is right, Bill will include this information in the newsletter.

Deadline for receipt of items for inclusion in the newsletter is **May 1, 2012.**

**B. Treasurer.** Sharon presented a current report on funds and distributed copies to attendees. She noted at the December Board meeting that CARE had previously made a donation from its treasury to the CARE Fund and reported that \$4,700 was donated to the CARE Fund in 2004. She suggested making a contribution at this time to make it possible to increase the amount available for grants. This proposal will be discussed later in the meeting under the heading of "Other Discussion Items."

**C. Webmaster.** Bill presented an up-to-date web report. The Directory is currently the most popular page on the website, followed by the Home Page and History Project Table of Contents. He stated that we have email addresses for about 40% of our members.

**D. CARE FUND.** Clyde reported that there is no change since the last report.

**E. Activities.** Gay said she and others feel that the Reunion was very successful. She reported that 73 attended and the country club billed CARE for 71. Following discussion, decision was made to reserve the facility for the next reunion meeting on Saturday, January 26, 2013 for 70 lunches, with a deposit of \$400.

**F. Chabot Liaison.** Isabel spoke to the topic of Susan Sperling's activities as Chabot College's new president. She also mentioned the construction which is continuing to take place at the campus, and commented on the P.E. facility in particular.

**G. District Liaison.** Sharon reported on possible changes at the District Office in both personnel and planned relocation of the District Office. Chet suggested that retirees could be directed to the District website for additional information.

Sharon stated she has revised the CARE Board roster for 2012 and circulated a copy for attendees' perusal/correction.

**H. Las Positas Liaison.** Sophie reported that work is progressing well at Las Positas College and that there are always new things happening. She noted that there is a mood of uncertainty with budget constraints and the need to downsize programs such as instructional equipment, offering summer school, etc., but indicated that the general feeling about the future is optimistic.

**I. Directors at Large.** No individual reports were presented at this meeting.

**J. Other Discussion Items.**

**1.** Sophie asked if Bill, Isabel, and Clyde would be interested in continuing with the Grant Committee's two-year assignment, and proposed that this year a preliminary announcement via email be sent to both colleges and District on May 1 and September 4, with applications due September 21, and awards given on October 19. She stated that revisions to the form were made and that the form will be changed on the website. Questions about the timeline were considered, and decision was made to proceed as outlined by Sophie. Chet noted that earlier the Board had discussed a money issue in regard to the grants and indicated that he would

like to see the award increased from \$1500 to \$3000. Clyde stated that the audit has not been done yet. Bill suggested taking \$1500 from CARE's treasury and donating it to the CARE Fund with the provision that it be used to increase the amount that the CARE Fund commits to the grant program this year.

**Motion:** It was moved, seconded, and approved to donate \$1500 from CARE's treasury to the CARE Fund with the stipulation that it be added to the amount the CARE Fund commits to the grant program.

**Motion:** It was moved, seconded, and approved to increase this year's grant amount to \$3000.

2. The possibility of dental care insurance being extended to retirees was brought up by Chet, and following discussion, it was determined that the time to bring this matter to the attention of retirees would be when the annual re-opening of the health care benefit takes place later in the year. The matter should be explored with employee unions and District Board of Trustees prior to that event.

**K. President's Report.** Chet reminded the board that nominations are needed to fill vacant Director at Large positions on the board and encouraged board members to be thinking of possibilities and to try to bring in new nominations.

**L. Other Business.**

Bill brought up the matter of granting honorary membership in CARE to Shanon Christiansen and advised that Shanon fills requirements of such membership as set forth in CARE's bylaws.

**Motion:** Upon motion made, seconded, and carried, Shanon Christiansen will be granted honorary membership in CARE, and the Acting President will so inform Shanon of this action.

It was noted that Dobie Gelles was previously granted honorary membership, but Mr. Gelles has not been so informed. The Acting President will see that this is done.

**M. Next Meeting Date:** The next meeting of the Board will be held on Monday, July 16, 2012 at San Ramon Country Club.

**N. Adjournment:** The meeting was adjourned at 12:14 p.m.

Respectfully submitted,  
JoAnne Neu, Secretary