

**Chabot Las Positas Association of Retired Employees  
Board Meeting  
March 14, 2018**

**MINUTES**

Present: Gay Connor, Tom Gerrits, Rachel Maldonado Aziminia, JoAnne Neu, Irene Plunkett, Bill Threlfall, Sharon Trethan  
Absent: Dick Albert, Helen Bridge, Don Nilson, Frank West  
Excused: Art Larson (emeritus)

**GREETINGS AND CHECK-IN**

Plunkett welcomed everyone. Each member provided a brief summary of their current activities.

**OCTOBER 2017 MINUTES**

**M/S/P (Threlfall/Geritts) to approve the October 12, 2017, minutes.**

**REUNION/LUNCHEON IN JANUARY**

**Review of attendance and cost**

A total of forty-three members were in attendance of which three were guests. CARE subsidized the \$274.74 which was for the three guests and the difference in the actual cost per meal. Trethan reported that several CARE members indicated that Saturday was a better day for them.

**Review of program/presentation**

All board members agreed that the presenter was very good and that her presentation was focused and informative.

**Review of lunch itself**

No one heard any complaints about the food provided for the luncheon. Plunkett commented that the server assigned was very solicitous and pleasant.

**Proposed changes or points for consideration moving forward**

Plunkett suggested that in the near future board members can decide whether they wish to serve on the reunion committee, when and where the next reunion will be held, and who will be the next presenter—she believes that the default mode would be to have a luncheon speaker

**STATUS OF INACTIVE BOARD MEMBERS**

The board reviewed the status of current inactive board members: Dick Albert, Linda Barde, Helen Bridge, and Frank West. The inactive status is due to health or family responsibilities. It was agreed that Threlfall will remove these names from website since they are no longer serving on the board.

**SPRING 2018 NEWSLETTER PLANS**

A discussion ensued about the purpose of the CARE newsletter. Threlfall reminded the board that in the past it was by default that the newsletter was

produced and that the newsletter is no longer printed for free. After some discussion it was agreed that the newsletter does serve a purpose of providing information to the members. Past articles such as the profiles on retirees' life after retirement (although Threlfall has done most of the research rather than receiving information submitted by individuals) and the improvements to the physical facilities on both campuses because of Measure B have been of interest to the retirees.

It was discussed whether to continue with a printed copy or to email the newsletter. Threlfall reported that there has been an effort to go green but many members still depend on the printed copy especially when it comes to the notification of the annual reunion luncheon. Plunkett expressed her support of the printed copy and that many members also like it. It was agreed that both would continue, and it was suggested that if possible when the newsletter is emailed that it should include the newsletter in the text of the email rather than provide a link to the newsletter.

A discussion ensued on what articles could be included in future newsletters.

Suggested articles were:

1. brief description of the 2018 retirees
2. review of the Supplemental Employee Retirement Plan (SERP)
3. accomplishments of Measure B (possibly a series of articles that could include an interview with Vice Chancellor Doug Horner and Measure B Committee President Helen Bridge and the improvements of the buildings on both campuses because of Measure B)
4. report on the student walkout
5. report on the credit rating of the district

Threlfall reported that today he is meeting with Chabot President Susan Sperling to clarify and to develop a good working relationship with the President Office and CARE, to share with the president the Board of Trustee's motion in support of CARE, and to request CARE's active participation in the planning of the 2018 Retiree Reception.

May 5 the deadline for the spring newsletter.

### **2018 ALLOCATION FOR GRANTS**

Threlfall recommended that CARE continue to fund the grant program because it is well established and institutionalized within the district. It was agreed that \$2,000 to \$3,000 will be allocated to the program with approval from the CARE Fund manager.

### **TREASURER'S REPORT**

Trethan distributed the treasurer's report and provided an update.

### **COORDINATION WITH COLLEGES REGARDING NEW RETIREE OUTREACH**

Threlfall believes the SERP provides CARE with the opportunity to outreach to the new retirees. It will help build awareness of CARE and its service to the

retirees. The process in contacting new retirees is to send them an email informing them about CARE and inviting them to join. This email is then followed up with a hard copy letter from the CARE president to formalize contact. It is yet to be determined if Las Positas College has a comparable retiree reception.

**BOARD CONSIDERATION OF RECRUITING VIA PERSONAL CONTACTS**

A list of the 2018 retirees was distributed. The board reviewed the names and several board members agreed to contact the retirees after Threlfall sends out the invitation email which will occur within the next two weeks. Once the retiree is contacted by one of the board members, an email will be sent to the total board to provide an update.

**OTHER/GOOD OF THE ORDER**

No other items were offered for the good of the order.

**NEXT MEETING**

Next board meeting is Thursday, July 19, 2018, at 11:00 a.m. at the district office.

**ADJOURNMENT**

The meeting adjourned at 12:42 p.m.

Respectfully Submitted,  
Rachel Maldonado Aziminia