

**Chabot Las Positas Association of Retired Employees  
Board Meeting  
March 11, 2013**

**MINUTES**

Present: Dick Albert, Rachel Maldonado Aziminia, Helen Bridge, Gay Connor, Don Nilson, JoAnne Neu, Sophie Rheinheimer, Chet Rhoan, Bill Threlfall, Sharon Trethan, Bob Wiseman

Absent: Clyde Allen, Linda Barde, Shannon Christiansen, Art Larson, Isabel Polvorosa, Lucy Sponsler

**APPROVAL OF DECEMBER 2012 MINUTES**

**M/S/P (Albert/Nilson) to approve the December 2012 minutes.**

**REPORTS**

**President Report**

Rhoan reported that the contract with the San Ramon Country Club has been signed for the January 25, 2014, Annual Luncheon.

**Treasurer Report**

Trethan distributed and reviewed the Treasurer Report. To date seventy-four have paid their dues and three paid lifetime dues.

**Communication Director Report**

Threlfall reviewed the assignments for the spring 2013 CARE newsletter, the individuals responsible for each assignment, and the deadline date which is May 13, 2013.

He provided a summary on the CARE website and on members going green. The strategy for members to go green is not working out as planned. There are currently 183 members in the directory and 100 members have gone green. He emailed members who had requested to go green to confirm their request to go green. There are basically three groups who are reading the newsletter online: 1. those who always read it; 2. those who read it intermittently; and 2. those who don't read it at all.

Because of this, Threlfall proposed two alternative strategies: 1. abandon the idea of going green; 2. remove those who really don't read the newsletter online; or 3. supplement the green newsletter with a postcard to remind members of the reunion luncheon.

Threlfall recommended the abandonment of the green newsletter as the only way of communication and to provide both online and hard copy of the newsletter.

## **NEW BUSINESS**

### **Mission, Goals, and Functions**

The board divided into two groups to discuss the mission, goals, and functions of CARE.

The two groups reported back concerns and suggestions:

1. Do away with the health benefits director—no longer needed because there is no individual who can provide this information
2. Outreach to new members, e.g., visit division meetings to discuss CARE grants that are awarded and attend each college's retiree end of year celebrations and provide in the gift bag a reward/gift/raffle for attending a first CARE annual luncheon, e.g., a \$100 lifetime membership.
3. Provide information about the CARE grants
4. Provide guest speakers who could speak about CARE's history and what it is currently doing
5. Have a picnic every five years with a focus or to showcase CARE
6. Meet more frequently than once a year—a more informal meeting
7. May not have much to offer to members
8. Provide information on health benefits in the newsletter

A discussion ensued about the appropriateness of CARE about providing information on the health care options provided by the District to retirees. Are there liabilities? Instead CARE could provide questions that every retiree should ask upon retirement as oppose to giving answers. A surviving spouse checklist could be provided to members to inform them about what to do.

It was decided that in addition to the annual meeting in January that an informal meeting could be held in June 8 at Bob Wiseman's house. The new retirees and those who have retired in the past five years would be invited. Appetizers, drinks, and potluck dishes would be provided by the CARE Board. The invitation would be announced in the CARE President's letter and through a personal invitation.

The CARE grant program received \$1,500 from the CARE Fund which is part of the CLPCCD Foundation.

**M/S/P (Albert/Nilson) that CARE provide \$1,500 to the CARE grant program making a total of \$3,000 for the 2013 CARE grant program.**

## **ADJOURNMENT**

The meeting adjourned at 12:44 p.m.

Respectfully Submitted  
Rachel Maldonado Aziminia