

**Chabot-Las Positas Association of  
Retired Employees**

**Board Meeting  
December 16, 2011  
Home of Linda Barde-Zimmerling**

**Board Members Present:** Dick Albert, Helen Bridge, Gay Connor, Don Nilson, JoAnne Neu, Sophie Rheinheimer, Chet Rhoan, Bill Threlfall, Sharon Trethan, Bob Wiseman, Linda Barde-Zimmerling

**Absent:** Clyde Allen, Rachel Maldonado Aziminia, Esther Goldberg, Art Larson , Susan May, Isabel Polvorosa

**Call to Order:** The meeting was called to order at 11:30 a.m. by President Barde-Zimmerling.

**A. Newsletter:** Bill Threlfall spoke to the attendees about the newsletter content and noted that its success was due to strong contributions from CARE board members. He said that Chet expressed interest in writing a periodic piece on legislation for inclusion in future newsletters. Bill and Linda noted how helpful and supportive Karen Silva has been in so many ways. Announcement of a new president at Chabot College will be prepared for a future newsletter.

Board members thanked Bill for his efforts in preparing the recent excellent newsletter and commented on articles they found especially interesting and/or timely.

**B. Treasurer:** Sharon Trethan distributed copies of the Treasurer's Report. She noted that CARE previously made a donation from its treasury to the CARE Fund, and it was felt that this topic should be considered for future action. Sharon will research the financial records and add the topic to a Board meeting agenda for discussion.

**C. Webmaster:** Bill advised that CARE has 73 members in its directory plus email addresses. Fifty members have opted to "go green." Twenty-five additional people read the newsletter online. Since a record is kept of those who read CARE news online, Bill suggested that we might wish to send an email inviting (rather than compelling) those individuals to "read online" rather than receiving newsletters in the regular mail.

**D. CARE FUND:** Clyde was absent, but sent a report on the CARE FUND which was read to the attendees. It was noted that a detailed explanation of the various figures included in the report is needed for a better understanding by Board members and Clyde would be asked to provide such detail in the future.

**E. ACTIVITIES:** Sharon provided figures on expenses incurred at the last reunion. Gay reported that a contract with the country club is in place. She will see that raffle tickets, name tags, and felt-tip pens are

available on January 21. Lunches will be provided by CARE for Joel, Karen Silva, and the two college presidents.

E.(1) Helen Bridge indicated that she will be stepping down from the Board in 2012, and because of that the Board will need someone to pick up \$100 worth of gifts for the raffle. She reiterated also that each Board member is expected to provide a \$10 gift (unwrapped) for the raffle. Bob Wiseman, Gay, and Linda will purchase gifts (these amounted to \$110 last year).

E.(2) A reminder will be sent to 182 people for whom we have addresses on January 5.

E.(3) Linda has arranged for two projectors and two computers. Don Nilson is working on organizing the slide shows.

E.(4) Bill mentioned that Helen has done a good job on the History Project and suggested placing Don's slideshow in a subsection of the History Project on the website. Don will provide a spare disc containing pictures to Bill for his use.

E.(5) The matter of an agenda for the program at the reunion meeting was brought up. Helen will send a form to Linda for her use. Decision was made to mention the recipients of various awards (Chancellor's, Buffington, Carlson, etc.) collectively, rather than reading complete lists of recipients as has been done in the past. Attendees who have received awards will be recognized personally. New retirees will be welcomed to CARE. Sharon will provide a list of these to Linda.

**F. Chabot Liaison:** Gay reported that she represented CARE at Chabot President's retirement party. She commented on the party and said that the outgoing President is moving to Salinas.

**G. District Liaison:** Sharon suggested that any questions about retiree benefits be addressed to Deborah Dobbin at the District Office.

**H. LPC Liaison:** Sophie reported that construction is continuing at LPC on Student Services, Administration, and Phase 2 Science Buildings, and said that the "buildings look like buildings." She stated that there is an exit from Highway 580 (Isabel Street) that leads directly to the college campus. She also noted changes in administrators at LPC and reported that the new president is doing a spectacular job. Sophie will look into the matter of recruiting LPC retirees to serve on the CARE Board.

**I. Directors at Large:** Directors at Large contributed to discussions on many topics presented at this meeting.

**J. CARE Grant Awards:** Sophie reported on presentation of the grant awards at an LPC Town Meeting and remarked that it was so very well received. She has received complimentary comments and thanks from faculty and staff as a result of the CARE grant awards and indicated that the fact that she worked on the project was a positive representation at LPC. Board members acknowledged their pleasure at

knowing that the "project approach" is working well, and their hope that CARE may be able to increase contributions to awardees in the future.

After the presentation, Sophie received a request from the President's secretary for retirees' addresses so that the President could send Christmas cards to them. Subsequently, Bill encouraged the President's secretary to approach District H.R., the official source for such information.

**K. Vice-President's Report:** Chet stated that his report on California Public Employee Pensions was in the newsletter and that he felt concern about getting that message out to the membership. Bill summarized the out-of-state benefits situation and said that the new faculty contract states that the District may negotiate some HMO options in select locations.

**L. President's Report:** Linda led a continuing discussion on legislation and related matters. Helen suggested that perhaps current employees are not aware of CARE's existence and suggested that the CARE grant award project receive more publication.

**M. Helen Bridge's Retirement from CARE Board:** Linda thanked Helen for her extensive work and help over the years and indicated her hope that Helen would reconsider her decision. All agreed and expressed thanks and good wishes to Helen.

**N. Next Meeting:** The next meeting will take place on January 21 at the luncheon-reunion.

**O. Adjournment:** The meeting was adjourned at 1:05 p.m.

Respectfully submitted,  
JoAnne Neu, Secretary

**CAREBdMinDec16-2011**