

**Chabot Las Positas Association of Retired Employees  
Board Meeting  
March 29, 2024**

**MINUTES**

Present: Carol Edson, Tom Gerrits, Mary Hargiss, Rachel Maldonado Aziminia, Mark Symthe, Bill Threlfall, Katherine Tollefson, Sharon Trethan

Excused Absent: Wayne Phillips, Irene Plunkett, Art Tenbrink

**GREETINGS AND CHECK-IN, INTRODUCTIONS - Tom**

The meeting began at 11:05 a.m. Gerrits welcomed everyone and each board member introduced themselves.

**AGENDA CHANGES/ADDITIONS**

Treasurer's Report was moved to the first item under agenda item, Business.

**APPROVAL OF BOARD MINUTES OF OCTOBER 10, 2022**

**M/S/P (Threlfall/Trethan) to approve the October 10, 2022, minutes.**

**BUSINESS**

**Treasurer's Report**

Trethan distributed the treasurer's report and provided an update.

**CARE Reunion Debriefing and Future Plans**

Gerrits reported that the CARE Reunion was a success. There were 50 members in attendance. The service of wine appeared to contribute to the success of the venue. A discussion ensued on whether to hold the reunion every year or every other year and at both campuses. It was decided to have the 2024 Reunion at Las Positas College in mid-October. Tom and Kathy will serve on the reunion activity committee. There will be a program perhaps highlighting a new or old academic program.

**Board Endorsement of Proposed New CARE Board Member**

Bill recommended that the board actively recruit new CARE Board members, e.g., Scott Hildreth, and that the board endorse potential nominees.

**M/S/P (Threlfall/Trethan) that the CARE Board endorse Scott Hildreth as a future CARE Board member.**

**New CARE Officers**

There is a need for a vice president and Tom recommended that the CARE officers' term of office return to one-year positions.

### **CARE Grants Program Status**

Bill provided a brief history of the CARE grant program. A discussion ensued on whether CARE should seek potential projects to fund or to have programs submit proposals. It was decided to remain with the status quo whereby programs will continue to submit proposals.

### **Newsletter Content Creation Plan**

Bill reported that the last newsletter provided information on the reunion. Each newsletter should have more content than an announcement of the Reunion and announcements of retirees' deaths. He believes that the newsletter should include articles on, e.g., the LPC Mammoth Project or Chabot's technology projects. What is more interesting are articles on what staff are doing on the campuses as opposed to pictures of buildings. Bill and Carol will work on publicizing the CARE Grant program.

### **Update on Columbian Mammoth Display at LPC**

Carol reported the Mammoth display has relocated to Building 2100. In Building 1600 there is a life-size image of the mammoth but in Building 2100 there is a discussion on how best to display the image because of the staircase. There may be more bones to display but it still needs to be determined if they are mammoth bones.

### **CARE Photographer Informal Position**

Bill reported that it would be great if there could be an informal CARE photographer for CARE events. Kathy was encouraged to be the designated photographer because of her past experience. She agreed to be the photographer with the appropriate equipment. Another suggestion was that board members take pictures with their cell phones which can then be collected for possible usage.

### **Discussion of CARE's Role in Informing Retirees**

The following questions were submitted for discussion by Katherine.

Question: How/where to get information about Medicare? Just contact HR/Benefits staff if we have questions?

Answer: Bill reported that there is an article on Medicare in a past CARE newsletter. It was about his experience enrolling in Medicare. It was also recommended to check with District Human Resources Office and also to check with Medicare.

Question: Is there any informational material or in-person or online sessions people can attend to learn about it? There are three different groups of people to address:

1. people who retired early and don't need to worry about it until they are 65, but still want to learn some basics about it before then;
2. retirees who will be immediately or in a short period of time enrolled in it
3. spouses of retirees who are changing where they get their Medicare from (medical plan) and find it confusing to understand differences.

Answer: CalPERS provides in-person CalPERS Benefit Education Events (CBEE) across the

state as well as virtual that are posted on the CalPERS website:  
[www.calpers.ca.gov](http://www.calpers.ca.gov).

Question: Emeritus parking permits - old vs. new system? Received a physical placard vs. being in the database of the new system? If in the new system, is it only for one campus, or need to have for both? If physical placard is lost or stolen, how is it replaced or is the retiree added to the new system?

Answer: There is no longer a parking placard for those who don't own a placard; there is a new electronic system. Katherine will check into the new system and report back at the next board meeting.

Question: How do people feel about the UCU office closing?

Answer: Bill reported that he felt deceived because he received no notification of the closing of the Dublin office.

## **OTHER BUSINESS**

No other business.

## **OTHER REPORTS/ANNOUNCEMENTS:**

### **PRESIDENT**

On a personal note, Tom retired from playing bass in his band, but still plays every once in a while.

### **PAST PRESIDENT**

No report

### **VICE PRESIDENT**

No report.

### **SECRETARY**

Rachel reported that she was appointed as the Area I Director with the California Retired Public Employees Association. And that many of the board members are eligible to join at [www.rpea.com](http://www.rpea.com).

### **CARE FUND MANAGER**

No report.

### **CHABOT LIAISON** vacant

No report.

### **LAS POSITAS LIAISON**

Carol will send an article on the Mammoth Project to Bill.

### **DISTRICT LIAISON**

No report.

**NEWSLETTER EDITOR**

No report.

**COMMUNICATIONS DIRECTOR**

Web posting costs approximately \$230 a year and a member directory was created by Bill when he was encouraged to join the CARE Board. There are 236 addresses in the directory. We need an archiving mechanism in case something happens to Bill. Mark can create a file.

**AT-LARGE MEMBER REPORTS**

Mark reported on the Retirement Board of Authority is going to meet on April 16, 2024. He doesn't believe that he needs to be present at the meetings because the information is posted on the website and members have access to the information on its website.

**REVIEW OF TASKS ASSIGNED TO BOARD MEMBERS**

No review.

**OTHER/GOOD OF THE ORDER**

The next board meeting will occur sometime in August 2024.

**PHOTO OF CARE BOARD**

No photo was taken of the current CARE Board.

**ADJOURNMENT**

The meeting adjourned at 1:08 p.m.

Respectfully Submitted  
Rachel Maldonado Aziminia